

Pembroke House

Senior Health Organiser



Application Deadline: 9am Monday 13 April 2026

Interviews: 20/21 April 2026

Information Event at Pembroke House:

Thursday 2 April 2026, 11am-12:30pm

Walworth Living Room

All Saints Hall

Surrey Square

London SE17 2JU

Let us know if you are planning to attend [here](#).

To apply: Please complete this [application form](#).

Pembroke House actively seeks and encourages applications from candidates from diverse backgrounds. We actively encourage applications from eligible candidates from global majority backgrounds. We strongly encourage applications from people who live locally, and put a high value on what lived experience of the local area could bring to this role, and the organisation as a whole.

We will offer guaranteed interviews to any candidate who meets the essential person specification who also has either a strong connection to Walworth, is from an ethnic minority background or has not accessed higher education.

Brief Description

The Senior Health Organiser will be primarily responsible for commissioning the delivery of health supporting activities and positioning the Walworth Living Room to become a centre for innovation in health equity and community-led approaches to health creation.

Responsible to: Director of Programmes

Location: Pembroke House, 80 Tatum Street, SE17 1QR, Walworth Living Room, All Saints Hall, Surrey Square, SE172JU, and surrounding areas. As we are a neighbourhood based organisation we believe it is essential to our work that staff are present in one of our sites in Walworth as much as possible. However we are **Happy to Talk Flexible Working!** The types of flexibility that are available for this role are:

- hybrid working
- Flexitime

Pembroke House

80 Tatum Street, London SE17 1QR | 020 7703 3803
info@pembrokehouse.org.uk | @Pembroke1885

Hours of Work: 5 days per week (35 hrs). As one of the key programmes takes place on a Saturday, this role requires one day of Saturday working per month.
Budget oversight: May be responsible for a delegated budget
Salary: £38,890-£40,381 per year FTE pro rata, dependent on experience
Contract length: 1 year with the possibility of renewal

Role Overview

The traditional healthcare system is set up to deal with sickness: making us better when we fall ill.

But we know that health is *created* closer to home: in the security we feel in our housing, the strength of our relationships, the control that we feel over our environment, and the sense of purpose that drives us forward. At Pembroke House we've been building on these basic insights for the past 10 years.

Through our flagship Walworth Living Room project (see below) we aim to develop a space for a community facing rapid gentrification and growing inequality to gather, heal and build new visions of health: one rooted in our collective power and agency.

The aim of this work isn't for Pembroke House to be commissioned by the state, but for us to support a flourishing community that traditional healthcare systems can respond and adapt to.

We've done a lot – from partnering with the South London and Maudsley NHS mental health trust on community-connections, to opening the Walworth Living Room with support from Impact on Urban Health, and resident-led research through our recent [Social Model of Health](#) work.

Today, the Walworth Living Room is home to a range of programmes that build community health through ranging from collaging, to fitness classes to shared meals. And it's embedded in our wider-organising for a just neighbourhood – with a particular focus on food and housing.

We're now looking for an inspiring individual to take this work to the next level, working with partners in and around Walworth to build and curate a programme that positions the Walworth Living Room as a pioneering centre for community-led health.

If this sounds like you, then we want to hear from you!

What is the Walworth Living Room?

Pembroke House

80 Tatum Street, London SE17 1QR | 020 7703 3803
info@pembrokehouse.org.uk | @Pembroke1885

The Walworth Living Room (WLR) is a space where people can hang out, enjoy various activities, build relationships with each other, eat, learn, share and create. Located in the All Saints Hall building on Surrey Square, it is a place where people can work together to develop models of collective support and of collective control over community resources. Staff and visitors work collaboratively to make decisions about how the space is run.

The Walworth Living Room offers a free social space, activities, resources and workshops that support people to:

- Spend time with their friends, family and neighbours
- Meet new people and build new relationships with people of different backgrounds and experience
- Understand the value of social connections for individuals and society and the root causes of social isolation
- Share and practise the skills needed to sustain healthy community in a diverse neighbourhood
- Imagine a more just and beautiful neighbourhood
- Build collective power that enables us to take action or create projects for the benefit of the neighbourhood

The role will be part of a team of six staff, supervised by the Director of Programmes and the Director of Partnerships, that coordinates community-building work within the WLR as well as the broader neighbourhood.



Pembroke House

Pembroke House is a centre for social action and residential community in Walworth, south-east London.

We were founded in 1885, by students from Pembroke College, Cambridge, as one of the first settlement houses. Shocked by growing poverty and inequality, the pioneers of the settlement movement sought a new approach: taking up residence to live, work and solve problems alongside local communities.

For more than 140 years, we've been working to bridge traditional divides and unite people – whatever their background or walk of life – in building a better Walworth.

Pembroke House

80 Tatum Street, London SE17 1QR | 020 7703 3803
info@pembrokehouse.org.uk | @Pembroke1885

Registered Charity Number: 1177866 Registered Company Number England and Wales: 10586362

Senior Health Organiser



Job description

This job description and person specification outlines the key accountabilities of, and output required from, the postholder as well as skills, qualifications and experience needed in order to carry out the role. It is not a definitive list.

Main Duties and Responsibilities

1	<p>Build a wide-ranging programme of social and health-promoting activities at the Walworth Living Room by:</p> <ul style="list-style-type: none">• Identifying and building relationships with local organisations and groups running relevant social and/or health-focussed activities• Creating a clear offer for use of the WLR, including fee structures, contracting and encouraging collaboration between projects• Supporting organisations in their delivery and integration into the existing programme, including coordinating all necessary logistics for the delivery of this work• Commissioning a regular programme of community training, conversations and events focussed on building healthy communities (such as de-escalation and understanding trauma)• Ensuring all activities are in line with the Pembroke House's vision and mission• Building audiences for the activities through coordination with partnering organisations, social media, website, fliers, word of mouth and other means• Ensuring necessary data is collected for all Pembroke House activities for funding applications and reports• Supporting the delivery of the WLR by welcoming, orienting people to and interacting with people in the space• Contribute to the writing of funding applications and reports as needed
2	<p>Advocate for the importance of venues such as the Walworth Living Room as key partners in the 'Neighbourhood NHS' by:</p> <ul style="list-style-type: none">• Building effective relationships within the local ICS, ICB and Public Health department

Pembroke House

80 Tatum Street, London SE17 1QR | 020 7703 3803
info@pembrokehouse.org.uk | @Pembroke1885

Registered Charity Number: 1177866 Registered Company Number England and Wales: 10586362

	<ul style="list-style-type: none"> • Encouraging the use of the Walworth Living Room by relevant NHS teams for work that aligns with the social purposes of the project • Identifying and acting upon shared interests between NHS teams and the community vision of the WLR
3	<p>Build a clear case for a community-led model of health by:</p> <ul style="list-style-type: none"> • Delivering a plan with clear outcomes for the WLR to become a centre for innovation in community-led approaches to health creation • Developing a communications strategy for this work, including documenting the journey so far • Working with relevant academics and policy-practitioners to gather the existing evidence-base on health-creation rooted in community power and collective agency • Hosting key events at the WLR that share learning from the journey so far • Creating an evaluation and monitoring framework that focus of factors important to the community (e.g. connections, belonging, agency)
4	<p>Build a sustainable operating model for this work, by:</p> <ul style="list-style-type: none"> • Testing solidarity pricing models • Identifying diverse income beyond existing funding
5	<p>Occasional Duties</p> <ul style="list-style-type: none"> • Attend special events organised by Pembroke House which may be during the evenings or at weekends. • Attend monthly team meetings held during the evening. • Complete other tasks commensurate with the level of the role
6	<p>Other</p> <ul style="list-style-type: none"> • Take part in weekly and monthly meetings of all staff or smaller project-based teams helping foster effective team-working and a coherent approach across all our activities. • Contribute to developing the learning framework for our organisation as a whole by taking part actively in discussions and learning days. • Take part in the life of Pembroke House by mucking in when a team effort is required to get something done. • A commitment to the Equal Opportunities Policy of Pembroke House • You may be asked to act as a First Aider and Fire Marshal
<p>The above job description is a guide to the work you may be required to undertake but does not form part of your contract of employment. Pembroke House reserves the right to change the duties detailed in this job description to reflect changing circumstances. Changes will be introduced following discussion with the post-holder.</p>	
Job Description prepared by	Tara Mack
Date	17 May 2026

Pembroke House

80 Tatum Street, London SE17 1QR | 020 7703 3803
 info@pembrokehouse.org.uk | @Pembroke1885

Registered Charity Number: 1177866 Registered Company Number England and Wales: 10586362

Pembroke House

80 Tatum Street, London SE17 1QR | 020 7703 3803
info@pembrokehouse.org.uk | @Pembroke1885

Registered Charity Number: 1177866 Registered Company Number England and Wales: 10586362

Job Title

Person Specification



Who we're looking for:

You will be passionate about a vision of health that starts with community and addresses the systemic barriers to health.

You will be a natural organiser, with the ability to build wide-ranging relationships and alliances with community groups and organisations who are working on programmes that build community health. Ideally, you will already have relationships with these types of organisations in and around Walworth.

You will be a well-organised person who has experience with all stages of event and activity delivery, from planning, to logistics, to delivery, to evaluation and monitoring, and can ensure activities are delivered well from start to finish. You will have the ability to manage multiple streams of work simultaneously, keeping projects with different deadlines on track.

You will have experience working in low-income/working class communities and communities of colour. You'll be someone who does not approach this work from a "saviour" viewpoint, but someone who respects the experience and expertise in the community, and who is keen to work alongside community members and the staff team to plan work that reflects the interests of the people who use the WLR. You will care as much about the process of planning and as you do about the events themselves.

You will also understand the structure of the NHS locally and will be a credible and challenging voice in the 'traditional' health system, able to translate the work of the WLR and the interests of the NHS.

	Tested at
Experience - Essential	
At least 2 years experience in networking and collaboration: identifying potential partnering organisations, building relationships with them and commissioning activities	Application

Pembroke House

80 Tatum Street, London SE17 1QR | 020 7703 3803
info@pembrokehouse.org.uk | @Pembroke1885

Registered Charity Number: 1177866 Registered Company Number England and Wales: 10586362

At least 2 years event/activity planning and coordination experience including coordination of all relevant logistics	Application
At least 2 years experience in the fields of health justice/health equity/community-based health initiatives	Application
Understanding of the NHS operational structure, including the local ICS, ICB and Public Health department	Application
Experience with both quantitative and qualitative evaluation of projects	Interview
Good writing skills	Application
An understanding of how systemic injustice impacts communities such as Walworth and a desire to work in an organisation that is engaging with issues of justice both internally and externally	Interview
Experience - Desired	
Fluency in Spanish or Arabic	Interview
A strong personal connection to Walworth, e.g. as a resident, through family, or work.	Application
Existing relationships with local organisations doing social and health-focussed community activities	Application/Interview
Familiarity with Airtable and Google Suite	Interview
Personal Attributes - Essential	
Understanding of the purpose and values of the organisation that enables you to plan activities that are aligned with it	Application/Interview
Detailed-oriented, able to organise a complex schedule of events and activities	Interview
Ability to engage with people from a wide variety of backgrounds	Interview
Ability to manage competing demands and priorities on time and organise your own workload	Interview

A commitment to a test and learn approach—trying things out, seeing what happens and then adjusting the approach	Interview
Ability to work independently and as part of a team	Interview
A flexible, proactive approach. Ability to flourish in an environment of change and uncertainty	Interview
Availability to work one Saturday per month and to work outside of standard hours for community meetings and events as needed (you will receive TOIL for this work)	Interview
A commitment to the Equal Opportunities, Data Protection, and Child and Vulnerable Adults Safeguarding Policies of Pembroke House	Interview
A passion for the mission and values of Pembroke house	Interview

Special Conditions

- Willing and able to work from the charity’s premises - some time working at home may be possible too based on a flexible working request.

For further information about Pembroke House, please visit our [website](#).

If you have any questions please email tara.mack@pembrokehouse.org.uk

Benefits

Salary: £38,890-£40,381 per year FTE pro rata, dependent on experience

Cost of living will be reviewed annually and is currently pegged to the Higher Education single pay spine – a collective agreement negotiated between five trade unions.

Working culture

Many of the team are part-time employees and we all come from diverse backgrounds and experiences – ranging from local and central government and youth & community work, to academia, music, performance and politics. Each staff member has a personal development budget to ensure they feel confident in their roles and have space to grow.

Pembroke House

80 Tatum Street, London SE17 1QR | 020 7703 3803
 info@pembrokehouse.org.uk | @Pembroke1885

Registered Charity Number: 1177866 Registered Company Number England and Wales: 10586362

Food plays a central and growing role at Pembroke House: when possible we run community lunch clubs, monthly team dinners, healthy breakfasts, and lunches. We also do team trips to shows and exhibitions and offer a staff discount on food and drink at the Walworth Living Room.

We invest in a lively office culture, and support our staff to work flexibly when this can be accommodated. No-one at Pembroke House is confined to a desk or computer — everyone chips in with projects, events and activities.

We subscribe to a generous cycle to work scheme as well as an electric car leasing scheme.



Leave

We want to support our staff as best we can, and recognise that time away may be needed for different reasons.

Annual Holiday Leave: 28 days paid annual leave per annum (pro rata), plus the standard Bank and Public Holidays and three discretionary days between Christmas and New Year.

The leave year begins on 1 April. During the first year of employment, you will be entitled to annual leave on a pro rata basis

Sick leave: Once staff have passed probation they are entitled to our enhanced sick leave policy

Pembroke House

80 Tatum Street, London SE17 1QR | 020 7703 3803
info@pembrokehouse.org.uk | @Pembroke1885

Registered Charity Number: 1177866 Registered Company Number England and Wales: 10586362

Dependency Leave: We know that balancing work with caring responsibilities is hard, which is why we have a policy that allows for some time off to support this.

Compassionate Leave: When serious and life changing events happen, our compassionate leave policy allows for time off to process and recover.

Pension

A 5% employer's contribution to the pension scheme is offered, subject to qualifying criteria.